

At B&W Trailer Hitches, we are proud to be one of the last remaining hitch makers in America. Completely American made and built to last. While our competitors shipped manufacturing out of the country, we are committed to building our products here, where we can oversee every detail.

We do this because a premium towing product can't be made of subpar materials. We get our steel straight from the American Heartland, where it is forged in mills we know and trust.

We do this because the best labor doesn't come from the lowest overseas bidder. Our craftsmen are some of the industry's best and brightest. They are hard workers and innovative thinkers who push the limits of towing every day.

We do this because we know that what you tow matters—and so does what you tow it with. We make only the best hitches and accessories so you can focus on the road ahead and never worry about what's behind.

B&W is dedicated to America, our communities, and our employees.

Production positions available: CNC Mills & Lathes, Robotic Weld, Laser, Press Brake, Powder Coat Paint, Ecoat, Abrade, Assembly and Shipping

- B&W is looking for hard-working individuals to work in various production areas of our facility. To be successful in these roles, you should be able to maintain production standards and work towards improving productivity without compromising quality and/or safety. Our process begins with raw materials – from there we cut, form, bend, weld, abrade, Ecoat, paint, box and ship product.

Responsibilities:

- Following work instructions for the specific operation and product producing
- Following production guidelines and specifications.
- Operating and maintaining machinery and production equipment.
- Assembling and packaging products for shipment.
- Visually inspecting parts for quality standards
- Working on the production line and meeting production targets.
- Reporting any issues to the supervisor on duty.
- Performing other tasks as assigned.

Production Requirements:

- Must be able to meet attendance expectations.
- Must be able to work in a fast-paced environment while maintaining quality and safety standards.
- Previous experience working in a manufacturing facility is beneficial but not required.
- Experience operating manufacturing machinery is beneficial but not required.
- Able to work as part of a team or work independently (depending on area)
- Able to read and follow work instructions, use basic math skills and use measuring tools to ensure product stay within tolerance.
- Production positions are physical in nature. Must have the physical endurance and fortitude to complete each task within the position, have the ability to stand for entire shift and work in a non-climate-controlled environment. Temperatures may vary in accordance with weather conditions and may be extreme at times.

Benefits:

- 401(k)

- 401(k) Matching
- Dental Insurance
- Employee Assistance Program
- Employee Discount
- Employee Stock Ownership Plan (ESOP)
- Flexible Spending Account
- Gym Membership
- Health Insurance (Employee cost is paid 100% by the company)
- Life Insurance
- On-Site Health Clinic
- Paid time off
- Retirement Plan
- The Hub – Employee Cafeteria
- Vision insurance

Shifts Available:

Evening Shift:	3:00pm – 11:30pm	Monday-Friday	\$1.50 night differential
Night Shift:	11:00pm – 7:30am	Sunday-Thursday	\$0.75 night differential

Pay: B&W starting pay is based on skills, work experience and work longevity. Increases are based on individual performance.