



Position Title: Heavy Haul Transport Driver
Department: Logistics
Salary Level: Commensurate upon experience

FLSA status: Non-Exempt
Reports to: Logistics Manager
Location: Kansas

Position Summary:

This is a skilled position requiring a strong dedication to safety, teamwork, and professionalism. The Heavy Haul Driver is responsible for the safe and efficient transport of heavy construction equipment and materials plant components. This role requires a skilled driver experienced in operating and maneuvering specialized vehicles and trailers for oversized loads, ensuring compliance with all federal, state, and local regulations. This position plays a crucial role in supporting construction operations by delivering equipment on time and in optimal condition.

Responsibilities:

- Safely transport heavy equipment and asphalt and concrete plant components to and from job sites.
- Operate heavy haul trucks with attached trailers (e.g., lowboys, flatbeds) while adhering to all driving safety and DOT regulations.
- Securely load, bind, and inspect equipment, ensuring safe transport and preventing shifting or damage during transit.
- Plan and follow optimal routes for oversized loads, considering clearance requirements, weight limits, and any route restrictions.
- Conduct pre- and post-trip inspections of the vehicle and trailer to ensure they meet safety standards and are free from mechanical issues.
- Maintain compliance with all safety regulations, company policies, and federal and state transportation laws, including maintaining accurate logbooks and paperwork.
- Communicate effectively with dispatchers, site supervisors, and other team members to coordinate timely pickups and deliveries.
- Report any maintenance needs to the fleet department and schedule repairs as necessary. Ability to operate, load and unload equipment safely and efficiently.
- Follow verbal and written instructions.
- Must be able to perform repetitive work.
- Ability to follow directions.
- Position assists with repairs, breakdowns, etc.
- Must be willing to work evenings and weekends when necessary.
- Strict adherence to safety requirements and procedures as outlined in OSHA guidelines and MSHA policies and procedures manual.
- Other duties and responsibilities as assigned by supervisor.

Qualifications:

- A minimum of one year of experience hauling heavy equipment and oversized loads is preferred.
- Must be flexible to work days, nights or occasional weekends.
- High school diploma or general education degree (GED) required; and one to two years related experience and/or training; or equivalent combination of education and experience preferred.
- Ability to communicate using two-way radios.
- Valid Commercial Driver's License (CDL) with endorsements for heavy haul/overside loads.
- Familiarity with Department of Transportation (DOT) regulations, especially as they pertain to oversized loads.
- Strong attention to detail, route planning, and load securement with excellent communication skills.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is *regularly* required to sit, talk, and hear. The employee is *regularly* required to sit, and use hands to finger, handle, or feel. The employee is *regularly* required to stand, walk, and bend. The employee must *regularly* lift and/or move from 1 to 50 lbs. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision and depth perception.

Work Environment:

While performing the duties of this job, the employee regularly works in outside weather conditions and is exposed to airborne particles. The employee regularly works near moving mechanical parts. The noise level in the work environment is usually loud.

Why work for us:

Pearson is an ever-growing company founded on solid family values. We maintain an excellent relationship with local communities and strive to provide the best possible materials and services in our industry. To do that, we employ passionate and talented individuals who are dedicated, dependable, and ready to make a difference.

We Offer:

- Full Benefit Package available first of the month following 60 days of Employment
- Medical, Dental, Vision, and Life Insurance
- 401(k) with Company Match
- Paid Holidays
- Paid Time Off/PTO Plan

Applicants Are Encouraged to Apply On-line or at the Main Office:

<https://pearsonconstructionllc.com/careers/employment-application/>

If you have any questions regarding our current open positions, or the online application, please contact our HR Department at the address below.

To Apply in Person:

Pearson Companies | HR Office
2901 N. Mead St., Wichita, KS 67219
Monday – Friday | 8:00 AM – 5:00 PM

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, sexual orientation, gender identify, national origin, age, marital status, veteran status, no-job related disability, or any other protected group status.

An Equal Opportunity Employer/Minorities, Women and Veterans encouraged to apply.